

INTERVIEW GUIDE **SW**

5 Steps to Success



1

UNDERSTAND THE INTERVIEW PROCESS

If you haven't already, you must confirm the interview approach.

Who's Attending? What do you need to prepare? What's the Dress Code?

2

START YOUR PREP IN GOOD TIME

Use the company's **website, socials** and **review sites** to learn more about them.

Then, assess the **job advert** to identify the **key skills or duties** you'll need to highlight in your interview. Make a note of everything (including questions)



3

THE DAY BEFORE YOUR INTERVIEW

Get everything you need for your interview ready, so you aren't rushing on the day. Have **another look at your route** (check again in the morning to avoid traffic) and even get your interview attire out.



4

DURING YOUR INTERVIEW

You'll want to **professionally introduce yourself** before using the **STAR interview technique** to answer most questions. *Keep the nerves in check and just approach it as yourself!*



5

AFTER YOUR INTERVIEW

Follow up after your interview – let your recruiter know how it went too. Whilst waiting for feedback **reflect on the positives and negatives**. Finally, accept (or negotiate) your offer or continue your search!



BEST OF LUCK IN YOUR NEXT INTERVIEW

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